



MEMORANDUM TO: RP&A Committee

FROM: Joshua Schlegel, Secretary, Faculty Senate

DATE: 16 April 2025

SUBJECT: Draft Minutes for the RP&A Meeting
Tuesday, 15 April 2025, 3:30 PM
Curtis Laws-Wilson Library, Room 202

1. Call to Order (3:30 PM) K.C. Dolan
2. Approval of Minutes from 18 February 2025 K.C. Dolan
 - a. Motion passes by unanimous consent
3. Early Faculty Teaching Program K. Drowne
 - a. S. Murray & K. Drown are proposing a program for newly hired faculty with little/no teaching experience. A pedagogy-based semester-long curriculum that will replace some of the current early career faculty program. Involvement will be up to department chair & individual. They are looking for ideas & suggestions. No additional staff will be hired for this program.
 - b. Incorporating structured instruction to GTAs was suggested. Reaching out to CET and Student Council for input was also recommended.
4. President's Report D. Westenberg
 - a. IFC Meeting: Impact of federal actions on research funding and other topics, but there isn't a lot of information or certainty available right now.
 - i. Impact on student enrollment due to immigration policies - affecting S&T more than other campuses, 19 graduate students had visas revoked. Effect of financial turmoil.
 - ii. Faculty Senate will send out a statement that we are working with the administration to make sure our students and faculty receive the support they need.
 - b. Legislative update from President M. Choi: A bill was introduced on allowing other schools to provide doctoral degrees. UM System negotiated a compromise to protect that prerogative with a few exceptions; Missouri State will be allowed to have some select doctoral programs in exchange for additional funding for UM System.
 - c. Some CRR language changes: Update during Faculty Senate - updates to definitions, etc.
 - d. Leadership Meetings: Enrollment is looking positive, vision for library was discussed, campus master plan (space allocation committee) and Residential Life updates.
 - e. Proposed changes to advising: Chairs are preparing a letter in opposition.
 - i. Including a representative from DCC at RP&A meetings was discussed. Response was positive.
 - f. Campus closure policy: Request from Student Council for a joint resolution on alternate course options when campus closed. The response was supportive.
5. Reports from Standing Committees
 - a. Academic Freedom and Standards – None L. Jiang
 - b. Administrative Review – None K. Erickson

- c. Budgetary Affairs - None B. Lea
 - i. A lot of salary data was presented from similar universities in adjacent states and nationwide. The concern is whether the current investments in faculty are consistent with maintaining R1 status.
- d. Campus Curricula – None P. DeWitt
 - i. Additional line on General Education being added to DC forms.
- e. Facilities Planning – None M. Zawodniok
- f. Effective Teaching – None J. Schramm
- g. Environmental Health and Safety - None *
- h. Honorary Degrees – None J. Myers
- i. Information Technology and Computing – None D. Stutts
 - i. Will deliver report on IT survey at Faculty Senate meeting. Meeting on Friday, and hopefully CIO will have some news about administrative privileges.
- j. Intellectual Property and Technology Transfer – None G. Chen
- k. Library and Learning Resources – None M. Bruening
 - i. Waiting for budget issues to be addressed, as library receives 2% of F&A return to fund programs/subscriptions. Campuses will eventually have to pick up subscriptions that are currently handled at the system level, but that may be as much as 5 years in the future.
- l. Personnel – None D. Westenberg
 - i. Information on teaching improvement plans will be presented at faculty senate, ad hoc committee working on NTT guidelines as well.
- m. Public Occasions – None A. Behrendt
- n. Student Affairs – None J. Porcel
- o. Student Awards and Financial Aid – None A. Belfi
- p. Tenure Policy – None M. Nath
- 6. Senate Meeting Agenda K.C. Dolan
 - a. Approved by unanimous consent
- 7. Unfinished Business K.C. Dolan
 - a. None
- 8. New Business K.C. Dolan
 - a. Elections: Election slate was reviewed.
- 9. Announcements K.C. Dolan
- 10. Adjourn (5:20 PM)

Respectfully submitted,
Joshua Schlegel
Secretary | Faculty Senate